

RUSK COUNTY APPRAISAL DISTRICT

Board of Directors Meeting

December 18, 2025

Board of Directors present were Mr. Drew Butler, Mr. Dennis Eby, Mrs. Nessa Partin, Mr. Pat McCrory, and Mr. Clifford Harkless. Chief Appraiser, Weldon R. Cook and RCAD staff member Kelly Kinney were also in attendance.

With a quorum present, Mr. Butler opened the meeting.

There was no public comment.

Mr. Eby motioned that the minutes of the December 8, 2025 meeting be approved as presented seconded by Mr. Harkless. Motion passed.

At 9:32am Mr. Butler closed the public meeting and went into executive session for personnel matters under section 551.074.

At 9:48am Mr. Butler adjourned the executive session for personnel matters under section 551.074 and re-opened the public meeting.

The board went over the 2025 annual evaluation of Chief Appraiser – Weldon Cook. The board stated that they had given Mr. Cook a rating of Good. They expressed their appreciation of the job that he and his staff was doing. As well as how professional this office is to the general public.

The board reviewed for their consideration an Agreement of Employment extension between Weldon R. Cook, Chief Appraiser and the Rusk County Appraisal District for the period from January 1, 2024 to December 31, 2026. Mr. McCrory offered the following resolution, "RESOLVED, the District enters into an Agreement of Employment extension between Weldon R. Cook as Chief Appraiser and the Rusk County Appraisal District for the period from January 1, 2026 to December 31, 2026, with an annual salary review". Mr. Harkless seconded and resolution passed. Cook's compensation was set at \$108,850 for 2026. The board will review his salary for 2026 during their annual evaluation of the Chief Appraiser.

In the Chief Appraiser's comments:

W. Cook expressed to the BOD his appreciation of their support for him and the Rusk CAD staff during 2025. W. Cook went over the upcoming public meetings scheduled for February covering multiple topics to assist the public's understanding of the new exemptions passed by the voters in November that are effective January 1, 2026. W. Cook stated that RCAD employees: Jon Taylor and Traci Tidwell had completed the Chief Appraiser Training with TAAO in October.

RUSK COUNTY APPRAISAL DISTRICT

Board of Directors Meeting

December 18, 2025

There being no further business to come before the Board, the meeting was adjourned until their next meeting.

---

Chairperson

---

Secretary